Professional Growth Plan  
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Date Produced: September 2015

**Year**: 2015   
**Grade**: 10, 20  
**Subject Area**: Art

**Personal Professional Goals**—what will I achieve?

1. KSA 5: All students can learn, albeit at different rates in different ways.

KSA 9: There are many approaches to teaching and learning  
*I want to develop recognition of each of the student’s different learning abilities in the classroom, in order to effectively keep all students engaged. I intend to focus on each student’s strengths and interests to motivate them in creating and reaching their ideas and goals. I will continually develop lessons to target student success and understanding.*  
Indicators of success:

* Students will reach learning outcomes in different ways, according their learning abilities.
* Student confidence and self-initiative in completing tasks will demonstrate effective teaching methods.

Completion: End of PS3

1. KSA 7: Students’ needs for physical, social, cultural and psychological security.   
   *I will create a positive, engaging, and interactive environment within my lessons. I want to do this by developing a routine in how my lessons are structured between lecture, demonstrations, and independent work. I want to encourage students to participate in group discussions and social interactions with peers during work periods.*

Indicators of success:

* Students will demonstrate motivation and comfort in answering and asking questions
* Group discussions will show critical thinking

Completion: End of PS3

1. KSA 8: Importance of respecting students’ human dignity.   
   *I want to create respectful and trusting relationships with each of the students. I am motivated to get to know each of the students and what their strengths and interests are. I want to create a respectful environment of all diversities within the classroom. In my lessons I intend to provide students with a variety of artist encounters focusing on different personal and political matters, in an effort to spark interests and personal commonalities.*

Indicators of success:

* Students will show a development of ideas in their work.
* Students will demonstrate respect in teacher and peer relationships
* Students will identify and use me as a resource in their tasks.

Completion: End of PS3

1. KSA 11: The purposes of student assessment.  
   *I will incorporate a variety of formative assessments within my units. I want to work on different means of recording the formative assessments. I also want to develop strong rubrics for summative assessments of student learning. In my assessments I want students to understand the learning outcomes they are reaching.*

Indicators of success:

* Summative assessment will show student success in meeting learning outcomes through the unit.
* Formative assessments will provide effective feedback on student learning.
* Rubrics will provide a clear illustration of student expectation.

Completion: End of PS3

1. KSA 15: The importance of career-long learning.  
   *I want to continually self-assess my teaching and classroom management within this practicum. I will develop my skills and abilities based on self-assessment and evaluation of my TA and UC. I think both verbal and written reflections are important in my teaching growth.*

Indicators of success:

* Constant personal development of teaching skills. Success of teaching skills can be seen in student learning.
* Confidence in my teaching abilities.
* Recognition of successes.

Completion:End of PS3